#### BAHAMAS SWIMMING FEDERATION

### **Annual General Meeting Draft Minutes**

# **Ministry of Sports Meeting Room**

# **December 29th, 2012**

### 12:08 pm

Algernon Cargill – Welcome & greetings for the Christmas Season.

Review of Agenda

Invited persons to ask questions at the end of the meeting and also noted that the meetings did not have a time limit

Prayer - Andy Knowles

Minutes from 2009 Meeting

Read and accepted

Algernon Cargill – request that John Bradley Jr confirm that there is a quorum. Quorum confirmed.

91 proxies

31 individual members in attendance

Treasurer Ken Bain provided Financial Report.

Cecil Greene - Question about financial statements and how they are provided

Shirley Mireault – question about subventions and why it is not accounted as income

Hillary Deveaux – Questioned if the Federation held annual General meeting. AC agreed that the Federation should hold the AGM

John Bradley Jr. moved to accept the minutes with the amendments.

Sheena Deveaux seconded

Ken Bain – Introduced himself and circulated the financials for the last full fiscal year and the first  $\frac{3}{4}$ 's of 2012 to September 2012

Start with the income statement. 2011 income up from 2010. Not included in the income are the subventions received on behalf of the athletes.

(Please refer to the statements and Ken Bain for main highlights)

Competition and travel increase due to larger teams qualifying and participating at high level meets

PAG/IOC Solidarity/Academic Awards – part of corporate and private sponsorship

Balance sheet – 2011 – rounded to \$130,000 in total in cash – accumulated fund – net worth of a non-profit.

Shirley Mireault – Swim To Empower – please explain. Algernon Cargill explained that these funds were utilized to run a learn to swim and water safety summer programme in Eleuthera and Exuma

Hillary Deveaux – asked why the fiscal year doesn't coincide with the swim year? The swim year was changed 3 years ago

Ken Bain – increase in the income for 2012 due to CARIFTA Swimming Championships. Government grants of \$65k and meet fees paid by the participating countries. These made up a significant amount of the income for 2012

Direct costs CARIFTA/Nationals – these are compilations and these will be finalized in the first 30/60 days of 2013

Equity position – Federation is showing a healthy position at this time

Andy Knowles – thank to Ken Bain for the hard work

Note of the amendments - (Amendments - mentioned one change - CARIFTA - corporate and private included the BOA grant)

Algernon Cargill- James Gomez & Co thanked for their generous donation of time to prepare

Cecile Greene – questioned if the financials were audited

Ken Bain – the reports have been reviewed and will be signed after it is adopted today

Algernon Cargill requested a motion to accept the Financials – moved by Andy Knowles and seconded by Nicholas Rees. All in favor stand. Majority has agreed to accept. Ian Fernander abstained.

Presidents Report (see attached)

Focus – should be on the athlete/go back to basics/whatever is done is in the best interest of the athletes/BSF adopted a few new rules at the last meeting in 2009. A copy of the 2009 Report was made available and posted on the website.

Looking ahead – maintain and improve our public image (RBC and CABLE BAH).

CABLE BAH has confirmed for 2013 and the Federation has already contacted RBC for the future.

SPORTS Authority – Algernon Cargill opposes the clubs having to pay for the use of the National Aquatic Facility. The Government has asked the Sports Authority to make the facility profitable. Discussions also to disband the Sports Authority because it is not functioning the way it was intended.

Water Polo continues to grow. Thank you to Lotty for his continued commitment.

SWIFT Swimming has developed a Learn to Swim programme with the Government and that has been very successful.

Thank you to Mancer Roberts and all of his hard work in officiating. MR has been appointed as a member of the CCCAN Open Water Committee.

Athletes – highlighted the female and males. AVW – double NCAA Champion, finalist at the London Olympics and the BSF first WC medal (bronze)

CARIFTA - thanks to Cecile Greene and the entire committee for their hard work

FINA Lists for Officiating – increase in the number of BAH officials

Membership list continues to grow. Encourage Clubs to register all LTS swimmers.

Summary of medals – medals really doesn't show the drop of times. The BAH has never finished below 3<sup>rd</sup> in the past several years

CCCAN – El Salvador has dropped out and this can be discussed at the end of the meeting.

Summary of the RBC National Championships

**Local Club Meets** 

Cecile Greene – problem with the SA and the BSC in November. Cannot have sponsored meets canceled at the last minute. What are we doing today to prepare for the upcoming meets – Clubs and CARIFTA TT.

Algernon Cargill – the BSF has had three meetings with the Ministry.

Cecile Greene– are we paying for a cold pool or a heated pool?

Algernon Cargill – a lot of these issues are beyond our control until the situation can be sorted out with the Sports Authority.

Shawn Neely – are we looking at a way in managing ourselves. The BSF and the Clubs have been scrambling to try and make this work for years. The BSF should find a way to make sure the pool is available and usable. Are we going to try and do anything to structure ourselves to be able to take over the facility.

Algernon Cargill – invited parents to sit on the committee to advance the process. The current position of the Sports Authority is hurting the Federation. \$40k is the fixed cost of running the pool.

Nicholas Rees – short term solution and long term solution. Perhaps in the short term the Clubs need to hold meets in SC pools. Long term solution may include a feasibility study of taking over the facility.

Hillary Deveaux – do all of the other Federations have the same problems.

Algernon Cargill–BOC – the BSF has benefited from the association with the BOC for uniforms and other solidarity funding.

Mancer Roberts – asked how other Clubs could get involved with the Government LTS

Andy Knowles – we have established a foundation called Let's Swim Bahamas and SWIFT would be happy to speak with any of the Clubs. SWIFT has a contract with the Government to run a LTS programme

Shirley Mireault – MOE has an after school LTS programme.

Cecile Greene – amend the Presidents Report to reflect a change to the BOC

Cecile Greene- wanted to know the names of the 10 swimmers who are being subvented

Algernon Cargill – explained the selection and approval process of the subvented athletes. This Executive body does not agree with publishing the names of the subvented athletes.

Valerie Lowe – Government has a policy that if an athlete is injured they grant them a certain amount of time to rehabilitate

#### Rules

Ian Fernander – change the name of the document to include "constitution".

Cecile Greene – suggested that the Executive body should have agreed to the changes. Incorrect document on the website.

Fran Dillette – proposal to postpone the changes to the rules and the constitutional changes because there has not been enough time to review.

Ian Fernander – postpone it with a date in mind and call a Special General Meeting so that everyone is aware of what has been proposed

Algernon Cargill – recommends that the rules be voted on and appoint a constitutional committee

Kathy Dillette – suggested that the rules and constitution be voted on as is and if needed

**Constitution & Rule Changes** 

John Bradley – motion to vote on the constitution & rule changes in accordance with the constitution

Nancy Knowles - seconded

Algernon Cargill - Formal release of BSF Officers

Elections

John Bradley & Kathy Dillette to conduct elections

Elected for 4 years

President Algernon Cargill

1st VP John Bradley

2<sup>nd</sup> VP Nicholas Rees

Treasurer Ken Bain

Secretary Kathy Dillette

Assistant Secretary Zelda Allen

Meeting Adjourned until next AGM at approximately 3pm.